

Board of Directors Meeting: 16 January 2025

Agenda item	027/25		
Report Title	Board member interests		
Executive Lead	Anna Milanec, Director of Governance		
Report Author	Deborah Bryce, Head of Corporate Governance & Compliance		
CQC Domain:	Link to Strategic Goal:		Link to BAF / risk:
Safe	Our patients and community		BAF13
Effective	Our people		
Caring	Our service delivery		Trust Risk Register id: N/A
Responsive	Our governance	√	
Well Led	Our partners	√	
Consultation Communication	Audit & Risk Assurance Committee – 25 November 2024		
Executive summary:	<p>1.1 The Trust's Standing Orders outlines that the registers of interests should be published at least annually.</p> <p>1.2 The registers of interests (including gifts and hospitality) were reviewed by Audit & Risk Assurance Committee (ARAC) on 25 November 2024 and were approved for publication on the Trust's website. ARAC reviews these registers every six months.</p> <p>1.3 This report includes the Board member interests only. It has benefitted from one update since consideration by ARAC to reflect the change in post holder of the Chief Nursing Officer (previously Director of Nursing). It is intended that the Board member interests are published on the Trust's website alongside the other registers of interests.</p>		
Recommendations to the Board:	The Board is asked to consider and note the Board member interests.		
Appendices:	Appendix 1: Board member interests		

Board member interests

First Name	Last Name	Position Title	Interest Category	Interest Situation	Interest Description	Date From	Date To	Comments
Teresa	Boughey	Non-Executive Director Trust Board	Non-financial personal interests	Loyalty interests	My Son is a Volunteer at the Trust (as part of his DofE Gold Programme)	01/11/2023		
Teresa	Boughey	Non-Executive Director Trust Board	Non-financial professional interest	Outside employment	NED at Middlemarch Environmental Limited	20/02/2024		
Teresa	Boughey	Non-Executive Director Trust Board	Financial interests	Shareholdings and other ownership interests	Director - Inclusion 247 Ltd	19/09/2019		
Teresa	Boughey	Non-Executive Director Trust Board	Financial interests	Shareholdings and other ownership interests	Director - Jungle HR Ltd	08/08/2008		
Teresa	Boughey	Non-Executive Director Trust Board	Non-financial professional interest	Loyalty interests	Trustee of SaTH Charity	01/09/2019		
Teresa	Boughey	Non-Executive Director Trust Board	Non-financial professional interest	Loyalty interests	Advisory Board Member at Royal Holloway University School of Business and Management	03/09/2019		
Teresa	Boughey	Non-Executive Director Trust Board	Non-financial professional interest	Loyalty interests	Business Board Member of the All-Party Parliamentary Group for Women and Enterprise, and Chair of the ESG Workstream	01/01/2017		
Teresa	Boughey	Non-Executive Director Trust Board	Financial interests	Shareholdings and other ownership interests	QIAGEN is a client of Jungle HR Ltd	01/01/2017		
Teresa	Boughey	Non-Executive Director Trust Board	Non-financial personal interests	Loyalty interests	Daughter works at Robert Jones & Agnes Hunt Hospital	01/09/2019		
Rhia	Boyode	Director of People & OD	Non-financial professional interest	Loyalty interests	Co-chair of West Midlands NHS Employers	01/12/2022		Ongoing role
Simon	Crowther	Associate Non-Executive Director	I have no interests to declare			28/02/2024		
Rajinder	Dhaliwal	Non-Executive Director Trust Board	I have no interests to declare			28/07/2023		
Sarah	Dunnett	Associate Non-Executive Director	Financial interests	Outside employment	I am employed by Niche Health and Social Care Consulting, an Employee Owned Trust, who supply health and social care investigations, healthcare analytics and assurance projects.	20/02/2024		I work 80% FTE and have declared this employment at SaTH to Niche.
Diana (Rosi)	Edwards	Non-Executive Director Trust Board	Non-financial professional interest	Loyalty interests	As a NED I sit on the meeting of the Board acting as Corporate Trustee for the SaTH charity, so it seems I am an agent of the Trustees	01/02/2023		I was appointed as a full NED in February 2023 but did not realise until a board training session on 30 May that this might present a conflict of interest.
Diana (Rosi)	Edwards	Non-Executive Director Trust Board	Non-financial personal interests	Loyalty interests	Daughter Sarah Edwards is now Member of Parliament for Tamworth in Staffordshire.	19/10/2023		SaTH has links to University of North Midlands NHS Trust, which provides services to people in Tamworth. It may be that in campaigning my daughter will want to comment on the way services are provided in South East Staffordshire.

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Diana (Rosi)	Edwards	Non-Executive Director Trust Board	Non-financial personal interests	Loyalty interests	Branch Secretary of Billesley Branch Labour Party since November 2022. This branch is part of Selly Oak Constituency in Birmingham, with two Labour Councillors. The MP is also Labour. The role is largely administrative and low key. I can see little prospect of a conflict of interest arising with my work at SaTH, given the location of the branch/CLP.	31/05/2023		
Diana (Rosi)	Edwards	Non-Executive Director Trust Board	Non-financial professional interest	Loyalty interests	Honorary President, Birmingham Health, Safety and Environment Association. This is a charity, operating since the 1930s, which aims to improve the management of health and safety at work through companies sharing good practice. I have held this role since November 2016.	31/05/2023		
Paula	Gardner	Chief Nursing Officer	I have no interests to declare			26/11/2024		
Edward	Hobbs	Chief Operating Officer	Indirect interests	Loyalty interests	My father is a Governor for Oxford Health NHS Foundation Trust	01/05/2019		
Edward	Hobbs	Chief Operating Officer	Indirect interests	Loyalty interests	My Sister-in-law is Deputy Group Director of Nursing at Sandwell & West Birmingham NHS Trust	01/01/2024		
Edward	Hobbs	Chief Operating Officer	Indirect interests	Loyalty interests	My wife is Education Quality Advisor for Special Educational Needs & Disabilities at Shropshire Council	01/09/2024		
John	Jones	Executive Medical Director	Indirect interests	Outside employment	I am a GMC associate providing services to the GMC in their role as the national regulator for medical education, training and professional conduct and capability.	01/04/2013		This involves reading and commenting on matters of relevance to the GMC's role as well as attendance at virtual meetings and on in person visits to healthcare providers and universities and to GMC premises. It also involves being part of decision-making panels for regulatory work. This work involves occasional overnight stays in hotels, travel and meals which are either paid for directly by the GMC or via invoicing for costs incurred. There are also fees of up to £325/full day.
John	Jones	Executive Medical Director	Indirect interests	Shareholdings and other ownership interests	Director Dr J I W Jones Ltd	20/06/2023		
Nigel	Lee	Director of Strategy and Partnerships	Non-financial professional interest	Loyalty interests	Substantive part-time executive Chief Strategy Officer for Shropshire Telford & Wrekin Integrated Care Board. Role leads on: Integrated Care Strategy, Joint Forward Plan, strategy development and integrated pathways, health inequalities and Greener NHS.	23/07/2023		Substantive role confirmed wef 1st July 2024
Nigel	Lee	Director of Strategy and Partnerships	Non-financial professional interest	Loyalty interests	Agent of SATH Charity	30/05/2024		In addition to trustee role, also Executive Director responsible for Public Participation /Charity directorate

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Nigel	Lee	Director of Strategy and Partnerships	Non-financial professional interest	Loyalty interests	Trustee - Learning Community Trust, Hadley, Telford. Member of Trust Board and Chair of Audit & Risk Committee.	01/01/2023		Situation category does not fit well. This is a voluntary unpaid role, with no specific allegiance or loyalty involved. Declaration confirmed as part of recruitment to substantive role at SATH.
Anna	Milanec	Director of Governance	I have no interests to declare			01/04/2023	31/03/2024	
Richard	Miner	Non-Executive Director Trust Board	Financial interests	Outside employment	I am a shareholder and director in Enterprise FD Limited, a company providing financial consultancy services. Clients include those which may benefit from contracts with sections of the NHS.	01/04/2018		
Richard	Miner	Non-Executive Director Trust Board	Non-financial personal interests	Outside employment	I am the (paid) managing trustee of Dinwoodie Charitable Company, that provides financial support to NHS organisations. I do not benefit financially from these grants but my interactions with senior clinicians and senior health service personnel may enhance my professional standing.	01/04/2022		
Richard	Miner	Non-Executive Director Trust Board	Indirect interests	Loyalty interests	My spouse is a community midwife with another NHS Trust.	01/06/1999		
Andrew	Morgan	Non-Executive Director Trust Board	Financial interests	Outside employment	Chair in Common Shropshire Community Trust	01/10/2024		
Andrew	Morgan	Non-Executive Director Trust Board	Financial Interests	Outside employment	Attendee at ICB Board	01/10/2024		
Wendy	Nicholson	Associate Non-Executive Director	Financial interests	Outside employment	I am employed as a ANED at UHNM NHS trust	07/10/2024		I would however like to declare the following my partner is employed as a specialist nurse at other NHS Trust I am visiting lecturer at University of Keele I am Judge for Nursing Times Award.
Trevor	Purt	Non-Executive Director Trust Board	Non-financial personal interests	Outside employment	Agent of the Sath Charity - Corporate trustees	01/04/2024	31/03/2025	
Trevor	Purt	Non-Executive Director Trust Board	Financial interests	Outside employment	West Mercia Police - member of the Joint Audit and Standards Committee	01/06/2024	31/05/2026	
Trevor	Purt	Non-Executive Director Trust Board	Financial interests	Outside employment	Institute of Osteopathy Lay Council Member	01/10/2023	30/09/2026	
Trevor	Purt	Non-Executive Director Trust Board	Indirect interests	Outside employment	Wife - NED / SID Shropshire community Trust Wife - Chair of ICB Strategy committee	01/04/2022	31/03/2025	
Trevor	Purt	Non-Executive Director Trust Board	Non-financial professional interest	Outside employment	Board member - Rural Health Scientific Advisory Board Lincoln University	01/04/2022	31/03/2025	
Inese	Robotham	Assistant Chief Executive	I have no interests to declare			01/08/2023		
Helen	Troalen	Director of Finance	Indirect interests	Loyalty interests	Husband of a close friend works for CCLA Investment Management Ltd.	01/10/1999		The Trust's charity holds a contract with CCLA Investment Management Ltd. The conflict can be managed.
Helen	Troalen	Director of Finance	Indirect interests	Loyalty interests	Close friendship with a regional director at Siemens.	01/09/2006		Siemens are a supplier of pathology and imaging equipment to the NHS. The Trust holds contracts with this company. The interest can be adequately managed.

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Helen	Troalen	Director of Finance	Financial interests	Outside employment	Company director - Vadebeam Limited - a family business owned by my parents.	01/08/2006		Vadebeam Ltd is a property company that owns and lets commercial units in Warwickshire. There is no potential interest.
Joanne	Williams	Chief Executive	Non-financial personal interests	Loyalty interests	Trustee of 'Versus Arthritis' Charity	01/12/2022		
Joanne	Williams	Chief Executive	Indirect interests	Loyalty interests	Spouse, deputy COO of University Hospital of Birmingham NHS FT	01/01/2017		