

Board of Directors' Meeting: 09 May 2024

Agenda item	086/24		
Report Title	Board Member Interests		
Executive Lead	Anna Milanec, Director of Governance		
Report Author	Deborah Bryce, Head of Corporate Governance & Compliance		
CQC Domain:	Link to Strategic Goal:		Link to BAF / risk:
Safe	Our patients and community		BAF13
Effective	Our people		
Caring	Our service delivery		Trust Risk Register id: N/A
Responsive	Our governance	√	
Well Led	Our partners	√	
Consultation Communication	Audit and Risk Assurance Committee – 15 April 2024		
Executive summary:	<p>1. The Audit and Risk Assurance Committee considered the contents of the register of interests and register of gifts, hospitality and sponsorship at its meeting on 15 April 2024, prior to publication on the Trust's website.</p> <p>2. As part of this, the Board member interests were also considered and are now shared with the Board of Directors for review.</p>		
Recommendations to the Board:	The Board is asked to consider the Board member interests and note that these will be placed on the Trust's website alongside the full register of interests.		
Appendices:	Appendix 1: Board member interests		

Board member interests at 28 March 2024

First Name	Last Name	Position Title	Interest Category	Interest Situation	Interest Description	Date From	Date To (if known)	Comments
Louise	Barnett	Chief Executive Officer	Non-financial professional interest		STW ICB Partner Member	01/07/2022		
Louise	Barnett	Chief Executive Officer	Indirect interests	Loyalty interests	Family - Husband, Chair of North West Anglia NHS Foundation Trust	01/04/2022		
Louise	Barnett	Chief Executive Officer	Non-financial professional interest		Agent, SaTH Charity	01/04/2022		
Sara	Biffen	Chief Operating Officer	I have no interests to declare			22/08/2023		
Teresa	Boughey	Non-Executive Director Trust Board	Non-financial professional interest	Loyalty interests	Trustee of SaTH Charity	01/09/2019		
Teresa	Boughey	Non-Executive Director Trust Board	Non-financial professional interest	Loyalty interests	Advisory Board Member at Royal Holloway University School of Business and Management	03/09/2019		
Teresa	Boughey	Non-Executive Director Trust Board	Non-financial professional interest	Loyalty interests	Business Board Member of the All-Party Parliamentary Group for Women and Enterprise, and Chair of the ESG Workstream	01/01/2017		
Teresa	Boughey	Non-Executive Director Trust Board	Financial interests	Shareholdings and other ownership interests	QIAGEN is a client of Jungle HR Ltd	01/01/2017		
Teresa	Boughey	Non-Executive Director Trust Board	Non-financial personal interests	Loyalty interests	Daughter works at Robert Jones & Agnes Hunt Hospital	01/09/2019		
Teresa	Boughey	Non-Executive Director Trust Board	Financial interests	Shareholdings and other ownership interests	Director - Inclusion 247 Ltd	19/09/2019		

Board member interests at 28 March 2024

First Name	Last Name	Position Title	Interest Category	Interest Situation	Interest Description	Date From	Date To (if known)	Comments
Teresa	Boughey	Non-Executive Director Trust Board	Financial interests	Shareholdings and other ownership interests	Director - Jungle HR Ltd	08/08/2008		
Rhia	Boyode	Director of People & OD	Non-financial professional interest	Loyalty interests	Co-chair of West Midlands NHS Employers	01/12/2022		Ongoing role
David	Brown	Non-Executive Director Trust Board	Non-financial professional interest	Outside employment	Board Director of Challenging Perceptions	11/10/2023		A small mental health charity based in Telford
David	Brown	Non-Executive Director Trust Board	Non-financial professional interest	Outside employment	Elected as an Independent Councillor for Hadley and Leegomery Parish, Telford and Wrekin	05/05/2023	04/05/2027	I do not view this as a conflict of interest, indeed it will be beneficial to have a Trust voice in the Parish Council in which PRH is located
David	Brown	Non-Executive Director Trust Board	Non-financial professional interest	Outside employment	Member of Donnington Medical Practice PPG	05/03/2019		Current activity
David	Brown	Non-Executive Director Trust Board	Non-financial professional interest	Outside employment	Mentor to Aston University MBA programme	02/05/2023		Current activity
David	Brown	Non-Executive Director Trust Board	Financial interests	Outside employment	Managing Director, Jidkonstar Ltd, Nigeria	09/05/2019		Current appointment - this will eventually revert to Shareholder status once project funding for new build is secured
Simon	Crowther	Associate Non-Executive Director	I have no interests to declare			28/02/2024		
Rajinder	Dhaliwal	Non-Executive Director Trust Board	I have no interests to declare			28/07/2023		
Sarah	Dunnett	Associate Non-Executive Director	Financial interests	Outside employment	I am employed by Niche Health and Social Care Consulting, an Employee Owned Trust, who supply health and social care investigations, healthcare analytics and assurance projects.	20/02/2024		I work 80% FTE and have declared this employment at SaTH to Niche.

Board member interests at 28 March 2024

First Name	Last Name	Position Title	Interest Category	Interest Situation	Interest Description	Date From	Date To (if known)	Comments
Rosie (Diana)	Edwards	Non-Executive Director Trust Board	Non-financial personal interests	Loyalty interests	Daughter Sarah Edwards is now Member of Parliament for Tamworth in Staffordshire.	19/10/2023		SaTH has links to University of North Midlands NHS Trust, which provides services to people in Tamworth. It may be that in campaigning my daughter will want to comment on the way services are provided in South East Staffordshire.
Rosie (Diana)	Edwards	Non-Executive Director Trust Board	Non-financial personal interests	Loyalty interests	Branch Secretary of Billesley Branch Labour Party since November 2022. This branch is part of Selly Oak Constituency in Birmingham, with two Labour Councillors. The MP is also Labour. The role is largely administrative and low key. I can see little prospect of a conflict of interest arising with my work at SaTH, given the location of the branch/CLP.	31/05/2023		
Rosie (Diana)	Edwards	Non-Executive Director Trust Board	Non-financial professional interest	Loyalty interests	Honorary President, Birmingham Health, Safety and Environment Association. This is a charity, operating since the 1930s, which aims to improve the management of health and safety at work through companies sharing good practice. I have held this role since November 2016.	31/05/2023		
Hayley	Flavell	Executive Director of Nursing	I have no interests to declare			12/06/2023		Nil interest to declare
John	Jones	Executive Medical Director	Indirect interests	Shareholdings and other ownership interests	Director Dr J I W Jones Ltd	20/06/2023		
Nigel	Lee	Director of Strategy and Partnerships	Non-financial professional interest	Loyalty interests	Part-time interim role as executive director of strategy and integration for Shropshire Telford & Wrekin Integrated Care Board - working on specified areas of work as directed by ICB CEO.	23/07/2023		Agreed with ISC CEO and SATH CEO. Timeframe to be reviewed in Q4 23/24. Declaration confirmed as part of recruitment to substantive role.

Board member interests at 28 March 2024

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Nigel	Lee	Director of Strategy and Partnerships	Non-financial professional interest	Loyalty interests	Trustee - Learning Community Trust, Hadley, Telford. Member of Trust Board and Chair of Audit & Risk Committee.	01/01/2023		Situation category does not fit well. This is a voluntary unpaid role, with no specific allegiance or loyalty involved. Declaration confirmed as part of recruitment to substantive role.
Catriona	McMahon	Non-Executive Director Trust Board (Trust Chair)	Financial interests	Outside employment	Non-Executive Director, University Hospitals Birmingham NHS Foundation Trust	01/06/2014	31/08/2023	
Catriona	McMahon	Non-Executive Director Trust Board (Trust Chair)	Financial interests	Shareholdings and other ownership interests	Owner TAC Ltd, an executive coaching business, providing services to wide range of organisations, including healthcare (Co. number 11437635)	01/05/2018		Interest ongoing
Catriona	McMahon	Non-Executive Director Trust Board (Trust Chair)	Financial interests	Shareholdings and other ownership interests	Owner, CMMK Ltd, a pharmaceutical medical consultancy working with ABPI and NHS Scotland (Co. number 9150498)	01/01/2015		Interest ongoing
Catriona	McMahon	Non-Executive Director Trust Board (Trust Chair)	Financial interests	Shareholdings and other ownership interests	Holder of small number of shares in AstraZeneca - Managed within an investment portfolio by an independent manager	01/01/2005		Ongoing interest
Anna	Milanec	Director of Governance	I have no interests to declare			01/04/2023		
Richard	Miner	Non-Executive Director Trust Board	Indirect interests	Loyalty interests	My spouse is a community midwife with another NHS Trust.	01/06/1999		
Richard	Miner	Non-Executive Director Trust Board	Non-financial personal interests	Outside employment	I am the (paid) managing trustee of Dinwoodie Charitable Company, that provides financial support to NHS organisations. I do not benefit financially from these grants but my interactions with senior clinicians and senior health service personnel may enhance my professional standing.	01/04/2022		
Richard	Miner	Non-Executive Director Trust Board	Financial interests	Outside employment	I am a shareholder and director in Enterprise FD Limited, a company providing financial consultancy services. Clients include those which may benefit from contracts with sections of the NHS.	01/04/2018		

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Trevor	Purt	Non-Executive Director Trust Board	Financial interests	Outside employment	Institute of Osteopathy Lay Council Member and member of Audit Committee	01/10/2023	30/09/2026	
Trevor	Purt	Non-Executive Director Trust Board	Indirect interests	Outside employment	Wife - NED Shropshire Community Trust Wife - Director Midlands and Lancs CSU	01/04/2022	31/03/2025	
Trevor	Purt	Non-Executive Director Trust Board	Non-financial professional interest	Outside employment	Board member - Rural Health Scientific Advisory Board Lincoln University	01/04/2022	31/03/2025	
Trevor	Purt	Non-Executive Director Trust Board	Financial interests	Outside employment	Director - Arden and Gem CSU	01/12/2020	31/03/2025	
Inese	Robotham	Assistant Chief Executive	I have no interests to declare			01/08/2023		
Helen	Troalen	Director of Finance	Indirect interests	Loyalty interests	Husband of a close friend works for CCLA Investment Management Ltd.	01/10/1999		The Trust's charity holds a contract with CCLA Investment Management Ltd. The conflict can be managed.
Helen	Troalen	Director of Finance	Indirect interests	Loyalty interests	Close friendship with a regional director at Siemens.	01/09/2006		Siemens are a supplier of pathology and imaging equipment to the NHS. The Trust holds contracts with this company. The interest can be adequately managed.
Helen	Troalen	Director of Finance	Financial interests	Outside employment	Company director - Vadebeam Limited - a family business owned by my parents.	01/08/2006		Vadebeam Ltd is a property company that owns and lets commercial units in Warwickshire. There is no potential interest.